

## POLICY STATEMENT

41 C.F.R. §§ 60-300.44(a); 60-741.44(a)

It is the policy of Sigma Health Consulting, LLC to take voluntary, positive action in providing affirmative action and equal employment opportunity to individuals with disabilities and protected veterans. All personnel actions, including compensation, benefits, recruitment, hiring, training, and promoting persons in all job titles, will be administered without regard to disability or protected veteran status, and all employment decisions are based solely on valid job requirements.

A copy of our Equal Employment Opportunity statement which reaffirms our commitment to qualified individuals with disabilities and protected veterans is posted. Should an employee or applicant request the policy be made available in an alternative format that is accessible and understandable to them, it shall be provided.

The Affirmative Action Plan for Protected Veterans and Individuals with Disabilities, minus any data metrics, is available for review upon request by any applicant or employee. Notice of this availability for review is posted for applicants and employees.